

HESCO Phase II (322)



HYDERABAD ELECTRIC SUPPLY COMPANY CAREER OPPORTUNITIES

Hyderabad Electric Supply Company (HESCO) is a leading Power Distribution Company endeavoring to provide uninterrupted Electric supply to more than 0.9 million valued customers. HESCO invites applications from the candidates having domicile of the Districts within the jurisdiction of HESCO (i.e. Hyderabad, Jamshoro, Matiari, Tando Alahyar, Tando Muhammad Khan, Mirpurkhas, Tharparkar, Umerkot, Sujawal, Badin, Thatta, Nawashah and Sanghar) through M/s Pakistan Testing Service (PTS) for recruitment to fill up the following positions on one year contract basis extendable subject to satisfactory performance on the following terms & conditions:

Sr. #	Name of post	BPS	No. of Posts	Eligibility Criteria / Qualification	Age Limit as on closing date																					
					Minimum	Maximum																				
1.	Line Superintendent-I (LS-I)	15	Open Merit =12 Minority Quota =1 HESCO Employees Children Quota=3 TOTAL = 16	Matric with 3-Years Diploma in Associate Engineering in Electrical (1 st Division) from a recognized Govt. Poly Technical Institute plus one year experience of the trade in a supervisory post in any electric supply undertaking or electrical concern of repute engaged in the construction of transmission and distribution works. Condition of one year experience relaxable in case of candidates possessing higher qualifications i.e degree in Electrical Engineering from a HEC recognized university registered with Pakistan Engineering Council (PEC).	Urban Rural	18 18	30 33																			
2.	Line Superintendent-II (LS-II)	14	Open Merit =5 HESCO Employees Children Quota=1 TOTAL = 6	Matric with 3-Years course Diploma of Associate Engineering in Electrical (1 st Division) from a recognized Govt. Poly Technical Institute.	Urban Rural	18 18	30 33																			
3.	Assistant Lineman (ALM)	5	Open Merit =116 Minority Quota = 8 HESCO Employees Children Quota=31 TOTAL = 155	<p>Matriculate from a recognized Board. Must fulfill following Physical Parameters to be determined prior to skill / physical test to be conducted by M/s PTS:</p> <p>Physical Parameters:</p> <ol style="list-style-type: none"> 1. Medical Category 'A' 2. Height Minimum 5 Ft. 4 Inches 3. Chest Minimum 32 Inches 4. Weight As per Body Mass Index Chart (BMI) + 5% relaxation on upper side <p>Skill / Physical Test Criteria:</p> <table border="1"> <thead> <tr> <th>Nature of Test</th> <th>Description</th> <th>Standard</th> </tr> </thead> <tbody> <tr> <td rowspan="2">SKILL</td> <td>Qualification based / General Knowledge</td> <td>MATRIC (Minimum)</td> </tr> <tr> <td rowspan="6">PHYSICAL</td> <td>Running</td> <td>800 meters in five (05) Minutes</td> </tr> <tr> <td>Push Ups / Dund</td> <td>20 in a single attempt in 03 minutes</td> </tr> <tr> <td>Lifting of weight</td> <td>30 KG in single attempt</td> </tr> <tr> <td>Digging</td> <td>1 ditch of length, Depth, width (2x2x2)</td> </tr> <tr> <td>Climbing Skill (Tower / Ladder)</td> <td>Climbing upto 10 feet on tower / ladder wearing safety equipment</td> </tr> <tr> <td>Pulling of Wires</td> <td>In one span of 100 feet</td> </tr> </tbody> </table>	Nature of Test	Description	Standard	SKILL	Qualification based / General Knowledge	MATRIC (Minimum)	PHYSICAL	Running	800 meters in five (05) Minutes	Push Ups / Dund	20 in a single attempt in 03 minutes	Lifting of weight	30 KG in single attempt	Digging	1 ditch of length, Depth, width (2x2x2)	Climbing Skill (Tower / Ladder)	Climbing upto 10 feet on tower / ladder wearing safety equipment	Pulling of Wires	In one span of 100 feet	Urban Rural	18 18	30 33
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Applicants are advised to read the following instructions carefully before filling the relevant prescribed application form available on the website of the (PTS) Pakistan Testing Service i.e www.pts.org.pk.

INSTRUCTIONS & GENERAL CONDITIONS:

1. All candidates will be selected on merit, observing the quota as per Policy.
2. The age relaxation allowed as per government policies is already given against all posts. No further age relaxation is allowed in the prescribed age limit except candidates belonging to Scheduled Caste, Budhist, FATA / Gilgit Baltistan & AJK are allowed three years in upper age limit.
3. Serving candidates who are Government Servants or have completed 2 years continuous Government service on the closing date of application are advised to apply through proper channel. 10 years age relaxation upto the age of 55 is allowed in this case. Candidates have to provide departmental No Objection Certificate at the time of interview.
4. Minorities, Disable, Women and Employees' Children Quota (where applicable) will be observed as per Government policy.
5. Only shortlisted candidates will be called for Test / Interview.
6. No TA/DA will be allowed to the candidates for Test / interview.
7. Concealment or misrepresentation of facts at any stage will lead to disqualification of candidate.
8. Late submission of application by courier service will have no binding upon HESCO and M/s Pakistan Testing Service (PTS).
9. Incomplete applications and the applications received after due date will not be considered.
10. No applications in person, courier will be accepted in HESCO.
11. Last date of receipt of applications is (15 days from the date of advertisement).
12. Candidates awaiting result are not eligible to apply.

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13. The recruitment of ALM (as defined in the PEPCO Office order No. 3569-91/GM(HR)/PEPCO/D(A) dated 05.04.2019) will initially involve screening of Physical Parameters, those fulfilling Physical Parameters will undergo Skill Test. Those securing minimum 50% marks in Skill Test will be undergo Physical Test, those qualifying the Physical Test by securing 50% marks will be included in Balloting / called for Interview.
14. The candidates shall be called for interview / balloting / further process subject to detail scrutiny of documents and after checking eligibility under the rules. Mere passing of written / skill / physical test does not make the candidate eligible for further recruitment process.
15. Final selection of the ALMs will be made through Federal Government Policy of balloting in BPS-5 on contract basis and will be considered for BPS-7 after 2 years satisfactory performance.
16. Dismissed / screened out employees of any organization or having criminal record are not eligible for employment.
17. Candidates may contact Pakistan Testing Service (PTS) for any query/enquiry regarding written test, display of provisional and final list of candidates, roll number slips, test centers, results etc on the email @ info@pts.org.pk. HESCO management will not be contacted in any case.
18. Selected candidates can be posted anywhere under the jurisdiction of HESCO as per requirement of the company.
19. This advertisement can be cancelled by competent authority without assigning any reason and reserves the right to withhold the recruitment process at any stage and increase or decrease the number of posts.
20. Final selection of the candidates shall be subject to verification of educational testimonials / police verification and medical fitness.
21. All selected candidates shall undergo orientation training at RTC Jamshoro before posting in any office under the jurisdiction of HESCO.

ADDITIONAL INSTRUCTIONS FOR CANDIDATES APPLYING AGAINST (20%) HESCO EMPLOYEES' CHILDREN QUOTA:

22. Children of only HESCO employees can apply for consideration under 20% HESCO Employees' Children Quota.
23. Candidates / Children of HESCO Employees falling under below mentioned categories fulfilling required qualification / experience meeting the above criteria should apply through the PTS:
 - HECQ Category-C (only a child of employee retired on Medical grounds / Incapacitated during services).
 - HECQ Category-D (A child of deceased retired HESCO employee)
 - HECQ Category-E (A child of retired HESCO employee)
 - HECQ Category-F (A child of HESCO employee in service whose child has not been recruited before under employees children quota. HESCO employee who resigned from service after rendering 15 years or more service is also allowed to avail employees children quota under HECQ-F)
24. Candidates who have applied against general quota should apply afresh for 20% HESCO Employees Children Quota separately for consideration.
25. Eligibility of candidate shall be determined on the basis of qualification, employees' children quota admissibility in the order of merit in accordance with the Authority's office order No. AD(E.II.A)07781/PR/Chairman/21812-22461 dated 08.04.2004 only upon qualifying the Written / Skill & Physical test conducted by M/s PTS and Interviewed / Balloting by the Department.
26. Candidates may clearly mark the Category i.e C (Incapacitated / Retirement on Medical Grounds), D, E & F in the form against which they are applying / competing the recruitment process.
27. Applications submitted in the past shall not be considered as valid after publication of this advertisement.
28. Those applicants who have applied under Direct / 20% HESCO Employees' Children Quota against any of above referred posts in past in any HESCO office should re-submit fresh application through M/s PTS.
29. Candidates may ensure the following:
 - a. The prescribed certificate annexed with the form should be countersigned concerned XEN/SE/Officer alongwith CNIC of retired/ex/serving employee where the employee was/is last posted.
 - b. To provide an affidavit (on non judicial stamp paper) to the effect that none of their brothers/sisters or widow/mother is employed in WAPDA / HESCO against employees' children quota and that he / she is the real daughter / son of deceased / retired / serving employee. Application of employee's children whose proforma have not been signed by the concerned XEN / SE will not be entertained.
 - c. HESCO employees removed/dismissed/terminated shall not be considered as HESCO employee for this purpose and their children will not be entitled for appointment against the quota reserved for children of HESCO employees.

HOW TO APPLY:

1. Application forms & Challan and other information are available on Pakistan Testing Service (PTS) website i.e www.pts.org.pk. Please visit PTS website for application form & other information.
2. As per guidelines of Establishment Division, 50% of the test fees will be borne by the candidates and 50% by the respective DISCO, therefore, the candidate has to deposit test fee @ Rs. 115/- for each applied post which can be paid in any of the country wide online branches of HBL and UBL.
3. Deposited amount is not refundable/transferable.
4. Application form alongwith paid copy of the PTS Deposit Slip in original is to be sent to PTS Headquarter, 3rd Floor, Adeel Plaza, Fazl-e-Haq Road, Blue Area, Islamabad.
5. All the candidates shall sign a declaration that all the information provided by him / her is correct.
6. Separate application form along with paid fee challan will be submitted to the PTS by courier for each applied post.

WARNING:

Candidates are advised that nobody can help you in the selection process, so do not make any contact to any such person who claims that he/she can make your selection possible. HESCO's selection process is transparent according to Government of Pakistan and PEPCO's approved rules and regulations, so nobody can help any candidate.

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For Further Information and Contact:

Pakistan Testing Service

Adeel Plaza, 3rd Floor, Fazal-e-Haq Road, Blue Area, Islamabad.

Website: www.pts.org.pk

051-111-111-787